

Grand Council of the Crees (Eeyou Istchee)

Grand Conseil des Cris (Eeyou Istchee)

Cree Nation Government

Gouvernement de la Nation Crie

Representing Eeyou Istchee since 1974



OUR PEOPLE OUR NATION OUR GOVERNMENT

The Grand Council of the Crees (Eeyou Istchee) is the political body that represents the approximately 20,000 Crees or Eeyouch / Eenouch of Eeyou Istchee.

The Cree Nation Government exercises governmental functions on behalf of the Cree Nation of Eeyou Istchee and is the new name for the Cree Regional Authority. This new name reflects the new powers and authorities now exercised on Category I and II lands as a result of agreements with Quebec (Paix des Braves, 2002 and Governance Agreement, 2012).

The Grand Council of the Crees (Eeyou Istchee) and the Cree Nation Government are two distinct legal entities, however, they have identical membership, board of directors, governing structures and are managed and operated as one organization by the Cree Nation.

The Cree Nation Head Office is located in the community of Nemaska, although there are also satellite offices in other communities and Montreal. The two offices of the Embassy of the Cree Nation, located in Ottawa and Quebec City, are instrumental in promoting the Cree Nation's relations with the federal and provincial governments and providing technical support to its departments.

The Cree Nation Government offers employment opportunities through its ten departments providing essential community services, human resources development and administrative services.

Finance and Treasury

This Department is responsible for the financial administration of all local and regional entities and works closely with local administrators. In addition to negotiating funding agreements, it is also responsible for ensuring uniform accounting and reporting standards for these agreements.

Human Resources

By focusing on innovation, efficiency, clear standards, and consistent application of human resource policies, this Department delivers human resource services across the Cree Nation Government. Its objective is to establish the roles and responsibilities of the Human Resources Department and managers in their shared accountability for people management; to develop and ensure uniform, consistent, and fair decision-making processes; to cascade information throughout the organization; and assist employees and managers to find the right resources and tools.

Cree Human Resources Development (CHRD)

The CHRD Department is dedicated to servicing the communities and focusing on the labour market needs of employers and individuals in preparation of the many opportunities throughout Eeyou Istchee. Working together to increase the way individuals access services is a key objective in order to provide labour market development, skills development, employment programs and services to assist, provide support and financial assistance to businesses, entities and individuals throughout the territory. www.chrd.ca

Commerce and Industry (DCI)

DCI is entrusted with creating conditions favourable for the development and growth of wealth and prosperity of all economic sectors of the Eeyou / Eenu Nation in a way which is consistent with our values, rights, and aspirations of a strong Nation, at the local or regional levels. The DCI also oversees the implementation of the economic components of the various agreements signed by the Eeyou / Eenu Nation.

Environment and Remedial Works

It is the Department's mission to protect the air, lands, and waters of Eeyou Istchee for the benefit of all Cree people, today and tomorrow. It is responsible for implementing the Sections of the James Bay and Northern Quebec Agreement (JBNQA) pertaining to lands and land management, forestry, hydroelectric development, environmental policy and impact assessment, and wildlife management. The Department has staff in the Mistissini and Montreal offices, including engineers, biologists, analysts, management specialists, coordinators and administrators.

Capital Works and Services (CWS)

In addition to building, operating and maintaining all the Cree Nation Government buildings and facilities in all Cree communities, CWS is also entrusted with the procurement of the capital projects and the movable assets required by the Cree Nation Government. CWS works in close collaboration with the Cree Nation Government departments to ensure delivery of these important services. CWS oversees the implementation of the New Relationship Agreement with Canada (NRA) with respect to fire protection (including employee training, the purchase of equipment and the construction of facilities), community centres construction and animation, local administration facilities and essential sanitation in each Cree community. Lastly, CWS provides support services in housing, housing inspection, water and wastewater treatment and fire protection.

Current employees of CWS by type: Civil Engineers (2), Urban Planner (1), Managers (2), Procurement Officer (2), Project Manager (1), Housing Specialists (2), Fire Marshall / Fire Prevention Officer / Fire Protection Administrator (3) Administrative Assistants / Secretaries / Clerks (6), Maintenance Workers (9) and Janitors (12).

Why I enjoy working for Cree Nation Government?

"I enjoy being a part of an organization that makes a difference in our communities; it is with great honour and a privilege to work for CNG. It is empowering to speak my mind without fear and to be trusted to take initiative to get things accomplished, which provides me independence and motivation."

Melanie Pachano
Prevention Program Officer

Child and Family Services

This Department provides technical and professional support to childcare centres in the communities through a varied areas which include quality childcare services, administrative and financial support, building and maintenance needs, as well as Head Start and Special Needs. Most of the childcare centers, have integrated the Head Start program which offer educational home visits to families as well as support and developmental activities for children living with special needs. The Department's Head Office is located in Mistissini, but it also has staff employed in Waskaganish, Waswanipi, Whapmagoostui and Chisasibi.

Justice and Correctional Services

The Department of Justice and Correctional Services' mission is to provide better community-based services, increase accessibility to justice and corrections systems, reduce crime and victimization, enhance community safety for all and reinforce Cree values, ways, and philosophies into the programs, services, and systems offered by and in conjunction with the Department. It has state-of-the-art video conferencing and media technology throughout all of its facilities where over 120 hearings per year are done remotely. It carries out programs in the areas of crime prevention, conflict management, youth engagement, early intervention school based programming, land based programming, rehabilitation and reintegration of offenders, victim assistance, domestic violence and life skills/family strengthening initiatives in the communities. The corrections staff work closely with Cree offenders in detention doing intakes, evaluations, visits, programming and working with the institutions and communities on their eventual reintegration plans. Finally, the Department created a number of Justice Funds to work closely with Cree communities, organizations and citizens to create crime prevention, corrections and youth engagement projects. www.creejustice.ca

Why I enjoy working for Cree Nation Government?

"As the Cree Language Coordinator for the Cree Nation Government, I know the importance of my job! I love the fact that I can promote our Cree language, to keep it alive and evolving in all that we do in Eeyou Istchee."

Dorothy Stewart,
Cree Language Coordinator

Eeyou Eenou Police Force (EPPF)

The Eeyou Eenou Police Force provides policing services throughout Eeyou Istchee 24 hours a day, seven days a week. The EPPF is dedicated to delivering police services in partnership with our communities to keep Eeyou Istchee residents safe. Its staff works from 11 different locations, including the Court Liaison office located in Amos. The EPPF is also collaborating with the Cree School Board, as well as the Department of Human Resources and CHRD, to strengthen its recruitment efforts.

Social and Cultural Development

The Social and Cultural Development Department has expanded from a Culture and Language Department to the integration of Units for Culture and Language, Cree Language Commission, Aanischaaukamikw, Toponymy, Archaeology, Cree Nation Youth Council/Youth Development, Elderly Program, and the Cree Women of Eeyou Istchee Association. The mandate of the Department is to work closely with the Cree First Nations councils, to help preserve, promote, celebrate and enhance Eeyou / Eenou culture and language.

www.creeculture.ca www.creeculturalinstitute.ca

Why I enjoy working for Cree Nation Government?

“I like working for Cree Nation Government because it is a place where we can work for our people and with our people to preserve our land and our culture. There aren’t many places like that where you find that you are contributing to a better cause and feel passionate about it.”

Maxine Mark-Stewart,
Geographical Information System Technician

I enjoy working for the Cree Nation Government because it is the evidence that our leaders have been working hard for decades in trying to create a more autonomous nation. The fact that we have our own Justice, Police, Child and Family services, and more is something everyone should be proud of. Working for the Capital Works and Services Department gives me insight on the civil works and infrastructure being constructed every year in every community. From community pools to roads to police stations, fire stations, shelters to provide safe places for our women and so much more. Our nation is getting better, stronger, more independent and it makes me proud to be participating in this growth.

Brian Brousseau,
Procurement Officer

Nemaska Head Office

2 Lakeshore Road
Nemaska, Quebec JOY 3B0
Tel: (819) 673-2600
Fax: (819) 673-2606

Montreal Office

277 Duke Street, Suite 100
Montréal, Quebec H3C 2M2
Tel: (514) 861-5837
Fax: (514) 861-0760

**Embassy of the Cree Nation
Ottawa Office**

81 Metcalfe, Suite 900
Ottawa, Ontario K1P 6K7
Tel: (613) 761-1655
Fax: (613) 761-1388

**Embassy of the Cree Nation
Quebec Office**

200 Grande Allée Est
Quebec, Quebec G1R 2H9
Tel: (418) 691-1111
Fax: (418) 523-8478

Capital Works and Services (CWSD)

270 Prince Street, Suite 202
Montreal, Quebec H3C 2N3
Tel: (514) 861-5837
Fax: (514) 395-9099

CWSD Val-d'Or Office

1450, rue de la Quebecoise
Val-d'Or, Quebec J9P 5H4
Tel: (819) 824-4411
Fax: (819) 824-4481

Child and Family Services

32 Amisk Street
Mistissini, Quebec G0W 1C0
Tel: (418) 923-4020
Fax: (418) 923-4022

Commerce and Industry

284 Queen Street, Suite 201
Mistissini, Quebec G0W 1C0
Tel: (418) 923-2961
Fax: (418) 923-2902

**Cree Human Resources
Development (CHRD)**

32 Amisk Street
Mistissini, Quebec G0W 1C0
Tel: (418) 923-2525
Fax: (418) 923-2111

Eenou Eeyou Police Force

457, Wolverine Road
P.O. Box 700
Chisasibi, Quebec J0M 1E0
Tel: (819) 855-2332
Fax: (819) 855-2832

Environment and Remedial Works

284 Queen Street, Suite 202
Mistissini, Quebec G0W 1C0
Tel: (418) 923-2652
Fax: (418) 923-2672

Finance Department

2 Lakeshore Road
Nemaska, Quebec JOY 3B0
Tel: (819) 673-2600
Fax: (819) 673-2606

Justice and Correctional Services

301 Queen Street
Mistissini, Quebec G0W 1C0
Tel: (418) 923-2661
Fax: (418) 923-2560

Social and Cultural Development

32 Amisk Street
Mistissini, Quebec G0W 1C0
Tel: (418) 923-3002
Fax: (418) 923-2674

Human Resources Department

2 Lakeshore Road
Nemaska, Quebec JOY 3B0
Tel: (819) 673-2600
Fax: (819) 673-2606